

BRYAN CITY BOARD OF EDUCATION
AGENDA
Regular Meeting
Monday, May 18, 2015
Immediately Following Public Hearing @ 7:00 pm
Field House Conference Room

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated below in the agenda.

I. CALL TO ORDER

II. PLEDGE TO THE FLAG

III. ROLL CALL

Emily Ebaugh
Cindra Keeler
Thomas Lingvai
Ryan Miller
Glen Newcomer

IV. APPROVAL AND SIGNING of APRIL MEETING MINUTES

Exhibit A

Moved:

Seconded:

V. PUBLIC PARTICIPATION **

1. Bryan Education Association

** All meetings of the Bryan City Board of Education will be open to the public. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation will be permitted at each meeting.

People not on the agenda wanting to address the Board must request permission from the President of the Board or the Superintendent prior to the start of the meeting.

Agendas will be distributed to all those who attend Board meetings. That section on the agenda for public participation will be marked with an asterisk.

VI. COMMUNICATIONS

1. Four County Career Center School Board Report

Exhibit B

VII. TREASURER'S REPORT/RECOMMENDATIONS

Exhibit C

1. Cash Reconciliation
2. Summary Financial
3. Check Register
4. SM2
5. Financial Recommendations:

Authorization to repay the advance in the amount of \$100,000 back to the General Fund (001) from the Food Service Fund (006).

The advance was approved and handled in October 2014.

Amended Appropriations FY15:

Exhibit D

As per exhibit

Five-Year Forecast and Assumptions:

Exhibit E

As per exhibit

Donations:

^Fifty backpacks from JanSport to the Bear Bag program

^\$1000.00 from Academic Booster Club to BHS Yearbook Fund

^\$3000.00 from Athletic Booster Club for HS Cross Country uniforms

Then and Now Certificate:

There was at the time of the making of such contract or order and at the time of the execution of such certificate a sufficient sum appropriated for the purpose of such contract and in the treasury or in process of collection to the credit of an appropriate fund free from any previous encumbrances.

None

Moved:

Seconded:

Student Summer Workers – Custodial on an as needed basis at minimum wage:

Tory Savage

Moved:

Seconded:

VIII. OLD BUSINESS

OSFC Update

IX. NEW BUSINESS

X. SUPERINTENDENT'S RECOMMENDATIONS

1. Commendations:

^ High School:

HS A Capella Choir & Director Ben Lupo for Superior Rating (I) at the OMEA State Large Group Adjudicated Event

May Kiwanis Student of the Month: Lauren Taylor, Hannah Wieland

Students of Action: Zach Dean, Adam Hug, Delaney Zuver, Kendra Klingler

Bryan/Defiance Rotary & Defiance College World Community Workshop Participants:

Evan Raub, Bayli Duman-Sanders, Gage Vermillion, Melissa Miller

Four County Student Honors:

Numeracy Challenge – 1st Place-Tianna Jones (Health Careers) and 3rd Place-Nicolen

Kennedy (Veterinarian Assistant)

CBI/Wms Co Knowledge Bowl Team – 5th Place @ State Contest included the following

Bryan FCCC students – Dezrin Streeter, Jakob Heston, Karley Finch, Joshua Nededog,

Skyler Muehlfeld

National Technical Honor Society: Karlie Boylan, Tres Loyd, Kennedy Nicolen, Keisha

Gonzales, Kyla Wheeler

FCCLA State Gold Medalist – Kyla Wheeler

BHS 2015-16 Class Officers & Student Council Members:

Seniors – President: Elizabeth Huard – Vice Presidents: Muskan Sharma, Olivia Tusko,

Jacob Hausch – Student Council Members: Kennedy Dick, Jacob Kuba, Sarah Scantlen,

Adam Hug, Toni Casteels

Juniors – President: Delaney Zuver – Vice Presidents: Katelynn Mock, Trista Savage, Kim Roberts – Student Council Members: Colt Arthur, Bayli Sanders, Austin Harding, Damon Beltz

Sophomores – President: Eric Gendron – Vice Presidents: Jordan Drinnon, Race Vollmer, Nicholas Richer – Student Council Members: Kassidi Martin, Elizabeth Canfield, Kaitlyn Markwood, Isaac Bowers

School Record in the Boys 100 Meter Dash – Alex Dolan

Athletes of the Week – Grace Voigt, Alex Dolan, Brittney Willis, Bailey Martin, Kayla Altaffer, Scott Jones, Emily Gorzelanczyk, Drew Kaufman, Trista Savage, Kyle Rupp

^ Middle School:

Character Trait Student Commendations (Flexibility)

Grade 7 & 8 Students of the Month:

Angelina Bowman, Dominic James, Dakota Minck, Shellie Sands, Emily Bergman, Sloane Brown, Logan Purny, Adam Queen

Grade 4, 5 & 6 Ike's Top Dogs:

Jaydon Woolace, Carter Wilson, Kayden Hageman, Drew Dauber, Lauren Lambert, Macy Parker, Brandon Dalton, Emilee Bassett, Iestyn Siders, Gwen Spengler, Garrett Marr, Jon Littin, Khloe Christlieb, Alanna Romes, Daisy Jack, Scout Smith, Logan Heller, McKenna Nowak, Ireland Moor, Devin Sipple

^ Lincoln Elementary:

Character Trait Student Commendations (Flexibility)

Caleb Mora, Nicholas Engstrom, Anna Spencer, Kadon Farmer, Tristan Offenburg, Brianna Collins, Haylie Federspiel, Cade Spisak, Olivia Elser, Ruby Vreeland, Dameon Wolfe, Levi Resendez, Emery Olson, Emily Harris, Gabe Cuffle, Davin Miers, Izahas Washburn, Madison Hargett, Steven Tucker, Haley Albright, Carter Jack, Brandon Wiggins, Rickey Offenburg, Memphis Bayliss, Brooklynn Nichols, Morgan Strobel, Ashley Reiser, Mason Wolfe, Emily Sines, Trenton Rice, Ashton Sines, Eyon Frederick, Delanie Cavin, Alec Kendra

PE Gold Slip Winner – Mackenzie Fifer

^ Washington Elementary:

Character Trait Student Commendations (Flexibility)

Sophie Toward, Taryn Emerick, Jalyn Mojica, Olivia Brown, Arriyana Dunderman, Malachi Smith, Conrad Sumner, Aaron Brandt, Allison Leining, Domanic Senior, Alex Romes, Kambryana Brannon, Alysha Nagel, Adaleene Hicks, Marliena Daniels, Lilly Otterson, Katina Farmer, Gabriella Mossburg, Nathaniel Hall, Eden Jenkins, Hunter Rivas, Cade Carlin, Trae Krebs, Layla Elzey, Lilly Stone, Tony Foust, Emma Brown, Payton Wehri, Daniel Martinez, Cody Shaffer, Danika Pickett, Griffin Wilde, Kaleb Frank

PE Gold Slip Winners – Karlee Green, Jordan Wold

^ Grade K-2 Art Students work selected to be published in the national 2015 Spring Celebrating Art contest:

Kristopher Alspaugh, Elena Bailey, Emma Barraco, Aven Bernath, Harlie Blankenship, Ava Boehm, Madison Bowers, Macy Burton, Lilly Cox, Allison Cuffle, Kelsi Davis, Owen Davis, Vanessa DeArcia, Nathan Fisher, Jacob Frank, Khloe Hartman, Ember Heer, Kenna Kaufman, Braelynne Kreais, Dominic Malanga, Jozlynn McKeen, Carmen Monroe, Gabriella Mossburg, Isaiah Neill, Nate Ridgway, Bobbie Jo Rober, Mariah Shell, Halle Six, Katherine Thormeier, Alanas Ward, Alivia Ward, Isaiah Wright

^ Grade 3-5 Art Students work selected to be published in the national 2015 Spring Celebrating Art contest: Kierstyn Bherns, Anahi Alcantar-Mendoza, Avery Brown, Rayann Collins, Jayden Dalton, Sienna Edinger, Makenna Fry, Deija Hicks, Lucas Jacobs, Maya Keil, Maddox Langenderfer, Corey Lewis, Mayah McCarty, Ava Moore, Ashton Moore, Keagan Nichols, Natalie Noble, Macy Parker, Julia Ramos, Breanna Reasor, Kaetlyn Ridgway, Riley Smith, Colton Smith, Tyler Spisak, Beckett Stark, Myrali Torres, Cole Uran, Kaedyn Ward, Allison Zimmerman

^ Employee:

The following employees for their years of service to Bryan City Schools:

Kathi Bauer – 36 years

Cindy Garver – 30 years

Shari Grandey – 32 years

Todd Grosjean – 14 years

Roberta Hamon – 27 years

Patsy Happ – 22 years

Sue Keisling – 24 years

Kim Massie – 26 years

Elaine Mere – 16 years

Linda Miller – 25 years

Karen Pardee – 30 years

Kim Pepple – 35 years

Doug Schimmoeller – 31 years

Mike Shannon – 13 years

Kim Spiess – 30 years

Rich Tavierne – 20 years

Moved:

Seconded:

2. Administrative Recommendations:

Approval of Robotics Club for the High School:

Exhibit F

The club will follow all of the established guidelines of Bryan City Schools.

Three Year Agreement for Fall School Pictures PK-12 with Lifetouch:

Exhibit G

As per exhibit

Approval of Service Agreement for 2015-2016 with Healthcare Process Consulting, Inc.:

Exhibit H

As per exhibit

Approval of Participation with ACE Digital Academy:

Exhibit I

As per exhibit

Approval of graduation for the following student that has met all requirements of the State of Ohio and Bryan City Schools:

Seth Friesen as of 05/18/2015

Class of 2015 BHS Graduates:

Exhibit J

Per exhibit, contingent upon their completion of studies as required by the Bryan City School District and the State of Ohio

Ohio High School Athletic Association:

Exhibit K

Membership in the OHSAA for the 2015-2016 school year

Attendance Services Agreement for 2015-2016 with the Williams Co Juvenile Court:
As per exhibit *Exhibit L*

Agreement to extend contract for Photography Services w/Prospect Acres: *Exhibit M*
As per exhibit

Coordinators for fiscal year 2015-2016:

Prevailing Wage - Treasurer

Title IX (sex discrimination) – Director of Secondary Education

Section 504 (handicapped) - Director of Federal Grants/Operations

Asbestos – Head of Mechanical Maintenance

ADA (American Disabilities Act) - Head of Mechanical Maintenance

OSHA (Occupational Safety and Health Act) – Head of Mechanical Maintenance

Civil Rights Compliance Officer – Director of Secondary Education & Director of Federal Grants/Operations

Anti Harassment Compliance – Director of Elementary Education & Director of Federal Grants/Operations

Homeless Liaison – Director of Federal Grants/Operations

Moved:

Seconded:

3. Personnel - Recommendations:

Resolution to initiate procedures under Ohio law for the retirement and reemployment of certain eligible teaching employees: *Exhibit N*

Kim Massie

Moved:

Seconded:

Approval of FMLA:

Brittan Bosco, Lori Grim, Rich Will

Resignation for the Purpose of Retirement:

Elaine Mere, High School MD Classroom Aide, effective July 31, 2015

Resignation:

Zach Gericke as Grade 5 Classroom Teacher, effective June 30, 2015

Administrative Contract – effective August 1, 2015:

Brian Arnold – Administrator, 6-12

One Year Limited Teaching Contract

Matt Kaullen

One Year Limited Teaching Contract for the 2015-2016 school year:

Christine Hupe, KG Intervention Teacher, MA, 10 years experience, A-1 salary schd

Grant Redhead, MS Social Studies Teacher, BA, 10 years experience, A-1 salary schd

Jamie Schaffter, Grade 6 Sci/SS Teacher, MA, 10 years experience, A-1 salary schd

Nathan Keel, HS Business/Tech Teacher, MA, 5 years experience, A-1 salary schd

Casey Clemens, Grade 3 Intervention Teacher, BA, 3 years experience, A-1 salary schd

Summer Student Custodial Workers on an as needed basis at minimum wage:
Julia Hines, Colin Hoene, Adam Hug, Nolan Quigley, Parker Ruffer, Olivia Smith,
Faith Stambaugh, Paige Taylor

Summer Student Tech Workers on an as needed basis at minimum wage:
Jacob Altaffer, Parker Harris, Brandon Mojica, Levi Wyse

Transfer Certificated Personnel effective with the 2015-2016 school year:
Joe Tucker to Grade 1 Reading/SS Classroom Teacher
Beth Clingaman to Grade 5 Math Classroom Teacher
Dan Slagle to Grade 5 Intervention Teacher
Bridget Ruffer to Lincoln CD Classroom Teacher
Brittan Bosco to Grade 5 Science/SS Classroom Teacher

High School Summer School Substitutes:
Jennifer Grant
Jason Selhorst

Summer STEP Ahead HS Teachers:
Diane Elchinger
Robert Lakes
Amy Johnson
Cassandra Snider

Non-renew supplemental contracts of non-certificated staff:
Patty Coon – Assistant Musical Director
Becky McBride – Assistant Softball Coach
Ryan Miller – Assistant Baseball Coach
Mitchell Owens – Boys Tennis Coach
Garrett Roan – Assistant HS Track Coach
Tom Goodrich – Assistant HS Track Coach
John Minor – Co-Weightroom Coordinator

Athletic Department Volunteers for 2015-2016:
Katrina Geesey, Ryan Jones, Emily Nagy

Music Department Volunteers for 2015-2016:
Ben Camarillo, Lindsay Gordon, Eric Herman, Larry Shaffer, Alli Will, Kim Tavierne

Supplemental Contracts for 2015-2016:
Fall Play Director – Cassandra Snider
Assistant Fall Play Director – Betsy Zuver
Set Director I, II – Bernie Davis
Elementary Quiz Bowl Advisor – Jamie Morris
Middle School Quiz Bowl Advisor – Chad Bishop
National Honor Society Advisor – Kathryn Rockey
Foreign Language Club Advisor – Kathryn Gabriele
Co-HS Yearbook Photography Advisor – Matt Neff (6%)
Co-HS Yearbook Photography Advisor – Teresa Noethen (6%)
MS Yearbook Advisor – Stephanie Grube
FCCLA Advisor – Kathy Vitek
Head Band Director – Richard Will
Orchestra/Pit Director – Brandon Gordon
Choir Director – Ben Lupo
Musical Director – Ben Lupo
Student Council Co-Advisor – Jackie Elser

Student Council Co-Advisor – Teresa Noethen
Co-8th Grade Class Advisor – Heidi Brown
Freshman Class Advisor – Andy Bentley
Sophomore Class Advisor – Amy Johnson
Junior Class Advisor – Kathryn Rockey
Junior Class Advisor – Marissa Lupo
Senior Class Advisor – Doug Schimmoeller
Athletic Trainer – Tiffany McBride
Head Cross County Coach – Kurt Plouck
MS Cross Country Coach – Lyndon Spiess
Head Girls Soccer Coach – Megan DeNoi
Assistant Girls Soccer Coach – Chad Bishop
Cheerleading Advisor – Peggy Musser (16%)
Assistant Cheerleading Advisor - Kristi Moor (13%)
Weightroom Coordinator – Kim Pepple (12%)
Head Football Coach – Grant Redhead
Assistant Football Coach – John Minor
Assistant Football Coach – Dick Kuszmaul
Assistant Football Coach – Tom Goodrich
Assistant Football Coach – Robert Lakes
Assistant (9th) Football Coach – Justin Garza
Jr. High (7th) Grade Football Coach – Doug Billman
Jr. High (7th) Grade Football Coach – Mark Miller
Jr. High (8th) Grade Football Coach – Dan Slagle
Jr. High (8th) Grade Football Coach – Josh Montgomery
Head Golf Coach – Jason Selhorst
Head Girls Tennis Coach – Mitchell Owens
Assistant Girls Tennis Coach – Chad Savage
Head Volleyball Coach – Melanie Reinhart (14%)
Assistant (Varsity) Volleyball Coach – Aimee Dickinson (9%)
Assistant (JV) Volleyball Coach – Brigitte Buchanan (10%)
Assistant (9th) Volleyball Coach – Danae Polley (9%)
Jr. High (8th) Grade Volleyball Coach – Lydia Snavely
Jr. High (7th) Grade Volleyball Coach – Carrie Deckrosh

Moved:

Seconded:

Supplemental Contract:

Christine Thormeier – Assistant Cross Country Coach

Moved:

Seconded:

4. Policy/Handbook Recommendations:

Approval of Bryan City Schools Preschool Handbook for 2015-2016:

Exhibit O

As per exhibit

Approval of Bryan City Schools Student Handbook for 2015-2016:

Exhibit P

As per exhibit

Approval of Bryan City Schools Student Handbook Addendum for 2015-2016:

Exhibit Q

As per exhibit

Moved:

Seconded:

Board Policy Updates:

Second reading and approval of the following board items:

1530 – Eval Prin/Admin
2114 – Meet State Perf Ind
2271 – College Credit Plus
2413 – Career Advising
3220 – Stds Based Teach Eval
5114 – Nonimmigrant/Foreign Exch Stu
5340 – Student Accidents
5350 – Student Suicide

5460 – Grad Requirements
6108 – Auth to Make Elec Fund...
8390 – Animals on District...
8400 – School Safety
9211 – District Support Org
2430.02 – Athletic Philosophy
BCS Drug Testing Policy

Moved:

Seconded:

XI. POINTS OF INFORMATION

1. Report of Superintendent
 - A. Legislative Finance Update
 - B. Board Meeting Dates
Board of Education Meeting - June 15, 2015, 7:00 pm – FH Conference room
LPDC Committee Date – August 10, 2015, 9:00 am – FH Conference room
Business Advisory Committee – TBD, 7:00 am – FH Conference room
2. Reports from Administrators
 - A. Mrs. Cox
 - B. Mr. Bassett
 - C. Mr. Huard
 - D. Mr. Alspaugh
 - E. Mr. Rairigh

XII. EXECUTIVE SESSION

For one or more of the following purposes:

- A. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student.
- B. The purchase of property for public purposes or the sale of property at competitive bidding.
- C. Conference with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.
- E. Matters required to be kept confidential by federal law or rules or state statutes.
- F. Specialized details of security arrangements.

XIII. DISCUSSION

XIX. ADJOURNMENT

Moved:

Seconded: